

Geraldton Amateur Swimming Club By-Laws

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By-Laws of Geraldton Amateur Swimming Club

1. INTERPRETATION

1.1 Definitions

- **By-laws** means by-laws made by Geraldton Amateur Swimming Club under Rule 25 in the constitution
- **Committee** means the management committee of Geraldton Amateur Swimming Club
- **Committee Member** means a Member of the Committee
- **Member** means a person (including a body corporate) who is an Ordinary Member, or an Associate Member of Geraldton Amateur Swimming Club and **Members** has a corresponding meaning
- **SWA** means Western Australian Swimming Assn (Inc.) or anybody replacing that association
- **SAL** means Swimming Australia Limited or anybody replacing that association
- **MPIO officer** means Member protection and Information officer, see Rule 28.1 in the constitution
- **Club** means Geraldton Amateur Swimming Club
- **WAIS** means Western Australian Institute of Sport

2. MEMBERSHIP & TRAINING FEES

2.1 Membership

Swimming members MUST train with club appointed coach(es). Exceptions are possible with Executive Committee approval after consultation with coach(es), e.g. when swimmers train with representative or elite squads (WAIS, SWA), or training with a Perth club on a short-term basis, e.g. when on holiday or when prearranged with the Club for a camp / clinic– Also see relevant clause of the constitution.

2.2 Membership fees

New members – Must pay a one-off registration fee to the club. This membership fee is due on first registration, or after a period of lapsed membership (over 1 year). SWA Annual Fees are charged for the period 1 October – 30 September, all members of the Club must also be members of SWA.

2.3 Training Fees

Formal invoices will be presented at the commencement of each term/semester, due 14 days after invoice.

Accounts unpaid after 30 days following the invoice may result in refusal of training.

2.3.1 Discounts to squad training fees apply for families with more than one child who attend squad training (for squads with pool entry included, this discount does not apply to the pool entry portion of the fees):

- 2 swimmers - 5% off overall fee for family.
- 3 swimmers – 10% off overall fee for family.
- 4 or more swimmers – 15% off overall fee for family.

2.3.2 Discounts to squad training fees apply to coaches with swimmers in the club.

- Coaches training less than 15 hours per week - 10% off overall fee for family.
- Coaches training greater than 15 hours per week – 20% off overall fee for family.

2.3.3 Refunds will not be given after the first two weeks of term. Written requests for a refund for swimmers who are unable to attend training for a considerable period due to illness etc. will be considered by the committee. A medical certificate may be requested.

3. CLUB CAPTAINS

- 3.1** The Committee seeks nominations for junior and senior club captains towards the end of the calendar year
- 3.2** The nominees have to be financial members and preferably be at least 12 years of age. Nominees need to be committed and adhere to the criteria laid out in the GASC club captain guide.
- 3.3** Voting is by all members and the election results are ratified at the next Committee meeting once voting is completed.

4. AWARDS and LIFE MEMBERSHIP

4.1 Service Merit Award

- 4.1.1 The Club may present a Service Merit Award to any member, swimmer or volunteer who consistently provides a service to the Club over a number of years.
- 4.1.2 The type of award is to be determined by the Committee at the time.

4.2 Swimmers Honour Roll

The committee may investigate the creation of an honour board for medallists at Country, State Age and Open, and National Age and Open.

4.3 Life Membership

- 4.3.1 Life membership of the Club shall only be granted to a member at an Annual or Special General Meeting or at a function as agreed by the Club Executive/Life Membership Committee.
- 4.3.2 Nominations for Life Membership shall be made, in writing, to a member of the Executive, at least TWENTY- EIGHT (28) days prior to the Annual or Special General Meeting.
- 4.3.3 The Life Membership/Awards committee shall be comprised of any THREE (3) members of the current Club Executive and any TWO (2) ordinary members of the Committee of Management - FIVE (5) in total.
- 4.3.4 The nomination shall be dealt with discretely and the Committee of Management shall ensure that the nomination does not become “public knowledge”; they will take responsibility for obtaining testimonials and any other relevant material to the Nomination.
- 4.3.5 No less than four testimonials shall be obtained from any sources known to the

Committee relevant to the Nomination.

- 4.3.6 The nominee must have attained at least SEVEN (7) years continuous membership with the Club. Their nomination must be in recognition of their special services to the sport of swimming over this period.
- 4.3.7 An approximate 80% attendance at Club Meetings shall have been obtained for at least 5 years of the nominees time in the Club where the nominated member has taken on any Club role; in the case of a non-committee nominee, he/she shall have upheld the Constitution and Objectives of the Swimming Club to an exceptional standard as deemed by the Life Membership Committee through any activities / functions / carnivals or similar pertinent to the Club and the nominee's involvement.
- 4.3.8 A simple majority vote within the Life Membership Committee is required for the nomination to be approved.
- 4.3.9 The Committee of Management shall examine the nomination(s) and submit a report with its recommendation to the Annual or Special General Meeting.
- 4.3.10 A Life Member shall be entitled to all privileges of the Club and shall be regarded as a financial member.
- 4.3.11 No more than TWO (2) members shall be awarded Life Membership in any one year.

5. CLUB REPRESENTATION

- 5.1 The Club has an incentive scheme for competitive swimmers. A swimmer is eligible to receive an award for achieving a specific standard set by the Club Committee. A swimmer who competes and represents our Club at Country, State or National level for the first time will receive an embroidered representative shirt or another item that the Committee nominates.
- 5.2 The Committee shall determine from time to time a contribution to assist with the travel, accommodation, outfitting, sustenance and race entry fees, of financial club members who attend Country Pennants, subject to the club's ability to pay.
- 5.3 The contribution shall be paid from general funds of any fund established specifically for that purpose.

6. ADULT REPRESENTATION AT SWIM MEETS

6.1 Timekeeping Roster at Swim Meets

To be arranged by the registrar where possible.

6.2 Team Manager

This is meet dependent as parents may be busy performing other duties.

Duties include:

- Assist Coach to ensure swimmers attend Marshalling area in proper time.
- Liaise with Coach, swimmers and parents.
- Inform swimmers (on arrival) of races entered.
- Inform Recording Table of ANY withdrawals.
- Where possible ensure swimmers see Coach prior to marshalling.

7. DISPUTES and DISCIPLINE

7.1 Member Welfare, Disputes and Discipline

The Club is bound by the following policies set down by SAL & SWA

- Member Welfare Policy and Member Welfare Procedures
- Child Welfare Policy and Child Welfare Procedures
- SAL Behavioural Guidelines

7.2 Resolution of Internal Disputes between Members

Disputes between members (in the capacity as a member) of the Club, and disputes between a member(s) and the club, are to be referred to the club's MPIO officer.

7.3 GASC Code of Conduct

The Club has adopted the Code of Conduct as provided by SAL.