**GASC Coaches Code of Conduct**

As a coach at our amateur swimming club, I commit to creating a positive and constructive environment for all swimmers by adhering to the following code of conduct:

**1. Respect for All:**

I will treat all swimmers, parents, and fellow coaches with fairness and respect.

**2. Good Sportsmanship:**

I will always display good sportsmanship, modeling the behaviours I expect from my swimmers.

**3. Encouragement:**

I will encourage and support each swimmer, fostering a growth mindset and a love for swimming.

**4. Timeliness:**

I will be punctual for training sessions and events, providing clear expectations to swimmers.

**5. Safe Environment:**

I will maintain a safe and positive environment for all participants, addressing any bullying or abuse immediately. I will, to the best of my ability, ensure the safety and wellbeing of all swimmers.

**6. Expectations and Guidelines:**

I will provide clear instructions and expectations for swimmers, particularly before swim meets, and ensure they understand their responsibilities.

**7. Professionalism:**

I will not engage in behaviours that could bring the club into disrepute or allow negative behaviours to flourish. I will be completely engaged during training sessions so that I provide swimmers with my undivided attention.

**8. Communication:**

I will communicate with the swimmers and their parent/carer regarding goals and progression as well as any behavioural issues to assist the swimmer and their peers in achieving positive outcomes.

**9. Cooperation:**

I will cooperate with fellow coaches and club members to promote a unified approach to training and events.

**10. Removal of Disruptive Swimmers:**

I reserve the right to remove any swimmer from training or events if they are deemed disruptive or disrespectful.

**11. No Swearing or Negative Behaviour:**

I will refrain from using inappropriate language or engaging in negative behaviours such as rumors and unfair criticism.

**11. Abide by Policies:**

I will abide by all relevant policies and procedures, including those from SWA, GASC, ASADA, and SAL.

By adhering to these codes of conduct, we can ensure a supportive and positive environment for all members of our amateur swimming club.